

Classified Salary Schedules 2023-2024
ADOPTED 3-21-2023 / Effective July 1, 2023
Monthly & Annual

CLASSIFICATION	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Board approval
	5	\$ 2,974.74	\$ 3,123.75	\$ 3,280.21	\$ 3,444.52	\$ 3,617.05	\$ 3,798.22	
	Annual	\$ 35,696.91	\$ 37,484.99	\$ 39,362.58	\$ 41,334.22	\$ 43,404.57	\$ 45,578.68	
	6	\$ 3,123.75	\$ 3,280.21	\$ 3,444.52	\$ 3,617.05	\$ 3,798.22	\$ 3,988.48	
	Annual	\$ 37,484.99	\$ 39,362.58	\$ 41,334.22	\$ 43,404.57	\$ 45,578.68	\$ 47,861.72	
	7	\$ 3,280.21	\$ 3,444.52	\$ 3,617.05	\$ 3,798.22	\$ 3,988.48	\$ 4,188.25	
	Annual	\$ 39,362.58	\$ 41,334.22	\$ 43,404.57	\$ 45,578.68	\$ 47,861.72	\$ 50,258.98	
	8	\$ 3,444.52	\$ 3,617.05	\$ 3,798.22	\$ 3,988.48	\$ 4,188.25	\$ 4,398.04	
	Annual	\$ 41,334.22	\$ 43,404.57	\$ 45,578.68	\$ 47,861.72	\$ 50,258.98	\$ 52,776.51	
	9	\$ 3,617.05	\$ 3,798.22	\$ 3,988.48	\$ 4,188.25	\$ 4,398.04	\$ 4,618.33	
	Annual	\$ 43,404.57	\$ 45,578.68	\$ 47,861.72	\$ 50,258.98	\$ 52,776.51	\$ 55,419.99	
	10	\$ 3,798.22	\$ 3,988.48	\$ 4,188.25	\$ 4,398.04	\$ 4,618.33	\$ 4,849.66	
	Annual	\$ 45,578.68	\$ 47,861.72	\$ 50,258.98	\$ 52,776.51	\$ 55,419.99	\$ 58,195.97	
	11	\$ 3,988.48	\$ 4,188.25	\$ 4,398.04	\$ 4,618.33	\$ 4,849.66	\$ 5,092.57	
	Annual	\$ 47,861.72	\$ 50,258.98	\$ 52,776.51	\$ 55,419.99	\$ 58,195.97	\$ 61,110.88	
	12	\$ 4,188.25	\$ 4,398.04	\$ 4,618.33	\$ 4,849.66	\$ 5,092.57	\$ 5,347.66	
	Annual	\$ 50,258.98	\$ 52,776.51	\$ 55,419.99	\$ 58,195.97	\$ 61,110.88	\$ 64,171.91	
	13	\$ 4,398.04	\$ 4,618.33	\$ 4,849.66	\$ 5,092.57	\$ 5,347.66	\$ 5,615.52	
	Annual	\$ 52,776.51	\$ 55,419.99	\$ 58,195.97	\$ 61,110.88	\$ 64,171.91	\$ 67,386.24	
	14	\$ 4,618.33	\$ 4,849.66	\$ 5,092.57	\$ 5,347.66	\$ 5,615.52	\$ 5,896.80	
	Annual	\$ 55,419.99	\$ 58,195.97	\$ 61,110.88	\$ 64,171.91	\$ 67,386.24	\$ 70,761.57	
STUDENT SUPPORT SPECIALIST I	15	\$ 4,849.66	\$ 5,092.57	\$ 5,347.66	\$ 5,615.52	\$ 5,896.80	\$ 6,192.16	
	Annual	\$ 58,195.97	\$ 61,110.88	\$ 64,171.91	\$ 67,386.24	\$ 70,761.57	\$ 74,305.95	

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STUDENT SUPPORT SPECIALIST II	16	\$ 5,092.57	\$ 5,347.66	\$ 5,615.52	\$ 5,896.80	\$ 6,192.16	\$ 6,502.32	
	Annual	\$ 61,110.88	\$ 64,171.91	\$ 67,386.24	\$ 70,761.57	\$ 74,305.95	\$ 78,027.85	
STUDENT SUPPORT SPECIALIST: TECHNOLOGY AND ONLINE LEARNING	17	\$ 5,347.66	\$ 5,615.52	\$ 5,896.80	\$ 6,192.16	\$ 6,502.32	\$ 6,828.02	
STUDENT SUPPORT SPECIALIST III	Annual	\$ 64,171.91	\$ 67,386.24	\$ 70,761.57	\$ 74,305.95	\$ 78,027.85	\$ 81,936.21	
ACCOUNTING TECHNICIAN	18	\$ 5,615.52	\$ 5,896.80	\$ 6,192.16	\$ 6,502.32	\$ 6,828.02	\$ 7,170.03	
	Annual	\$ 67,386.24	\$ 70,761.57	\$ 74,305.95	\$ 78,027.85	\$ 81,936.21	\$ 86,040.36	
CAREER SERVICES SPECIALIST	19	\$ 5,896.80	\$ 6,192.16	\$ 6,502.32	\$ 6,828.02	\$ 7,170.03	\$ 7,529.18	03/21/2023
STUDENT ENGAGEMENT SPECIALIST	Annual	\$ 70,761.57	\$ 74,305.95	\$ 78,027.85	\$ 81,936.21	\$ 86,040.36	\$ 90,350.13	
END USER SUPPORT TECHNICIAN								
EXECUTIVE ASSISTANT								
HR SPECIALIST	20	\$ 6,192.16	\$ 6,502.32	\$ 6,828.02	\$ 7,170.03	\$ 7,529.18	\$ 7,906.30	
PAYROLL COORDINATOR	Annual	\$ 74,305.95	\$ 78,027.85	\$ 81,936.21	\$ 86,040.36	\$ 90,350.13	\$ 94,875.61	
	21	\$ 6,502.32	\$ 6,828.02	\$ 7,170.03	\$ 7,529.18	\$ 7,906.30	\$ 8,302.32	
	Annual	\$ 78,027.85	\$ 81,936.21	\$ 86,040.36	\$ 90,350.13	\$ 94,875.61	\$ 99,627.89	
ACCOUNTANT								
CAREER SERVICES COORDINATOR								
DATA COORDINATOR	22	\$ 6,828.02	\$ 7,170.03	\$ 7,529.18	\$ 7,906.30	\$ 8,302.32	\$ 8,718.18	
EMPLOYMENT DEVELOPMENT COORDINATOR	Annual	\$ 81,936.21	\$ 86,040.36	\$ 90,350.13	\$ 94,875.61	\$ 99,627.89	\$ 104,618.20	

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DESKTOP ENGINEER	23	\$ 7,170.03	\$ 7,529.18	\$ 7,906.30	\$ 8,302.32	\$ 8,718.18	\$ 9,154.87	
	Annual	\$ 86,040.36	\$ 90,350.13	\$ 94,875.61	\$ 99,627.89	\$ 104,618.20	\$ 109,858.38	
GRAPHIC DESIGNER	24	\$ 7,529.18	\$ 7,906.30	\$ 8,302.32	\$ 8,718.18	\$ 9,154.87	\$ 9,613.43	08/23/2023
JUNIOR PRODUCT MANAGER	Annual	\$ 90,350.13	\$ 94,875.61	\$ 99,627.89	\$ 104,618.20	\$ 109,858.38	\$ 115,361.18	10/18/2023
LEARNING MANAGEMENT SYSTEMS ADMINISTRATOR								
ORGANIZATIONAL DEVELOPMENT ANALYST								10/18/2023
PROCUREMENT COORDINATOR	25	\$ 7,906.30	\$ 8,302.32	\$ 8,718.18	\$ 9,154.87	\$ 9,613.43	\$ 10,094.96	
RESEARCH DATA ANALYST	Annual	\$ 94,875.61	\$ 99,627.89	\$ 104,618.20	\$ 109,858.38	\$ 115,361.18	\$ 121,139.56	
CLINICAL COORDINATOR LVN PROGRAM								
CLOUD SYSTEMS ADMINISTRATOR								
COMMUNICATIONS MANAGER	26	\$ 8,302.32	\$ 8,718.18	\$ 9,154.87	\$ 9,613.43	\$ 10,094.96	\$ 10,600.61	
REGIONAL OUTREACH COORDINATOR	ANNUAL	\$ 99,627.89	\$ 104,618.20	\$ 109,858.38	\$ 115,361.18	\$ 121,139.56	\$ 127,207.28	
FULL STACK SOFTWARE ENGINEER								
QA ENGINEER	27	\$ 8,718.18	\$ 9,154.87	\$ 9,613.43	\$ 10,094.96	\$ 10,600.61	\$ 11,131.59	
SR LABOR MARKET DATA ANALYST	Annual	\$ 104,618.20	\$ 109,858.38	\$ 115,361.18	\$ 121,139.56	\$ 127,207.28	\$ 133,579.08	
DEVOPS NEW SYSTEMS ENGINEER								
SENIOR RESEARCH AND PLANNING ANALYST								
SENIOR USER EXPERIENCE DESIGNER	28	\$ 9,154.87	\$ 9,613.43	\$ 10,094.96	\$ 10,600.61	\$ 11,131.59	\$ 11,689.15	
TEST AUTOMATION DEVELOPER	Annual	\$ 109,858.38	\$ 115,361.18	\$ 121,139.56	\$ 127,207.28	\$ 133,579.08	\$ 140,269.85	
TECHNICAL PRODUCT MANAGER	29	\$ 9,613.43	\$ 10,094.96	\$ 10,600.61	\$ 11,131.59	\$ 11,689.15	\$ 12,274.66	
	Annual	\$ 115,361.18	\$ 121,139.56	\$ 127,207.28	\$ 133,579.08	\$ 140,269.85	\$ 147,295.97	
PROJECT MANAGER								
SENIOR PROJECT AND UAT ENGINEER								
STRATEGIC INITIATIVES SPECIALIST	30	\$ 10,094.96	\$ 10,600.61	\$ 11,131.59	\$ 11,689.15	\$ 12,274.66	\$ 12,889.49	
WEB ENGINEER	Annual	\$ 121,139.56	\$ 127,207.28	\$ 133,579.08	\$ 140,269.85	\$ 147,295.97	\$ 154,673.83	

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SALESFORCE DEVELOPER								
SECURITY ANALYST	31	\$ 10,600.61	\$ 11,131.59	\$ 11,689.15	\$ 12,274.66	\$ 12,889.49	\$ 13,535.11	
SR TECH SOLUTIONS ENGINEER	Annual	\$ 127,207.28	\$ 133,579.08	\$ 140,269.85	\$ 147,295.97	\$ 154,673.83	\$ 162,421.33	
	32	\$ 11,131.59	\$ 11,689.15	\$ 12,274.66	\$ 12,889.49	\$ 13,535.11	\$ 14,213.07	
	Annual	\$ 133,579.08	\$ 140,269.85	\$ 147,295.97	\$ 154,673.83	\$ 162,421.33	\$ 170,556.88	
	33	\$ 11,689.15	\$ 12,274.66	\$ 12,889.49	\$ 13,535.11	\$ 14,213.07	\$ 14,925.00	
	Annual	\$ 140,269.85	\$ 147,295.97	\$ 154,673.83	\$ 162,421.33	\$ 170,556.88	\$ 179,100.03	

A 2.5% One-Time Bonus will be paid to each bargaining unit member for earnings within the bargaining unit between July 1, 2023, and June 30, 2024. One-Time Money will be paid not later than August 31, 2024