



## Calbright College Academic Senate Monthly Meeting Agenda

**Meeting Locations:** [Zoom Link](#);

**Senators:** Elizabeth Biddlecome, Arjen Booy, Cindy Carney, Kellie Corbisiero, Gus Demoner, Mila Johnson, Antoinette Magee, Cornelius Mason II, Alex Mata, Cecilio Mills, Ashley Odell, Tim Perez, Shannon Reynolds, Ben Ringgenberg, Michael Stewart, Errin Sullivan

**Guests:** Brandy Weaver

**September 19, 2024, 3-4 pm PST**

1. Call to Order- 3:06
2. Approval of Agenda- Senate President
  - 2.1. Meeting minutes from [8/15/2024](#)
3. Public Comments-
  - 3.1. Michael Stewart shares that we will have student representation at Senate (today Brandy Weaver joins us), to ensure we are working collaboratively to hear and address student voices.
4. Discussion Items (this includes first calls and first reads)
  - 4.1. Evaluations Occurring now
    - 4.1.1. Did you get your packet? Are you being given guidance? Are expectations clear?
      - 4.1.1.1. Please reach out to ask questions or for any concerns
    - 4.1.2. Union Bargaining for non student-facing faculty
      - 4.1.2.1. Union will be collaborating with the Senate to create evaluation criteria for non student-facing faculty.
    - 4.1.3. Tenured faculty vs. outside faculty on committees
      - 4.1.3.1. Tenured faculty should serve as evaluators instead of hiring outside evaluators now that Calbright has tenured faculty.
        - 4.1.3.1.1. Comments from body:
          - Is there value in keeping outside evaluators who are experts in our field? Perhaps for disciplines that do not have faculty that they feel can accurately assess their disciplines.



-A reminder to all faculty: Faculty have the right of refusal to anyone on their committee. Experiences of outside faculty both positively or appropriately contributing to evaluations was voiced. We should examine the contract, discuss at the next meeting, and then vote at a future meeting after more research and discussion.

4.1.4. Adjunct Evaluations- Faculty of Record should be a part of the evaluation committee. Comments from the body:

-Currently, the evaluation committee consists of the Dean and the Chair who base evaluations on student feedback and other items. Timeline for faculty evaluations is tied to our fiscal year and are offered 6 month or 1 year contracts. Confirmed by Tim and Gus (Chairs)

4.1.4.1. What is the criteria for adjunct evaluations? Comments from the body:

-Are faculty contacted if there are student complaints or other concerns? Do we put adjunct faculty on performance plans to help, should that be necessary?

- This provides another argument for bringing adjunct faculty into the union. One full-time faculty asked adjunct faculty in his area if they would join the current union (as opposed to stating their own) and all asked said yes.

- Review Ed Code 87663 it relates to peer review. Michael will bring to the ASCCC for a closer look.

4.2. Union renegotiations are starting- Please participate if possible

4.3. Collegiality in the workplace

4.3.1. [ASCCC Collegiality Agreement](#). - We want to ensure faculty are consistently communicating with one another collegially and with respect.

4.3.2. Please report concerns to Academic Senate for less than collegial workspaces

4.4. [Future Participatory Governance Process- Presentation from ASCCC](#)

4.4.1. Booking workshop dates with ASCCC- We will start to gather a list of questions for the meeting. Please send any you have to Michael.

4.4.2. Working on other ways to serve the college based on our contract- Please consider serving on state-wide committees.

4.5. By-laws and Code of Conduct Updates

4.5.1. TBD until after January

5. Action Items (this includes second reads)

6. Reports



- 6.1. Executive Committee Reports
  - 6.1.1. President's Report
    - 6.1.1.1. Shout-out to all the faculty who are working hard on program builds, supporting our students, and being so involved in our growth.
  - 6.1.2. Vice President's Report
    - 6.1.2.1. Survey feedback for what is going well and what needs improvement was run through Chat GPT and then shared with Administration. Some faculty express interest in wanting to see the final report that was shared. Elizabeth will send out.
- 6.2. Senators
  - 6.2.1. Contract Member-at-Large
  - 6.2.2. Part-Time Member-at-Large
  - 6.2.3. Curriculum Chair- Faculty should have received an email from Jessica Schaid to complete eLumen training. eLumen will be used to review CORs and other documents in the future. Please contact Shannon Reynolds if you have questions.
  - 6.2.4. Committee Reports
    - 6.2.4.1. Teaching Excellence Academy(Formerly Center for Teaching Excellence)
      - 6.2.4.1.1. Faculty Innovation Seminar Series/Lunch and Learn- Cindy will update at next meeting
      - 6.2.4.1.2. Faculty Spotlight- A brief note that we will have committee members who could not make it today share some of our progress at the next meeting. However, if you would like to recognize or nominate your peers for their excellent work in and outside of Calbright, please contact Alex Mata.
    - 6.2.4.2. Professional Development- no update
- 7. Announcements
  - 7.1. Educational Determination question by E. Sullivan Arcos. Does this need to be brought to the Senate? Michael Stewart says probably but Sullivan Arcos will investigate further .
  - 7.2. Please complete evaluation surveys for all faculty being evaluated this academic year.
- 8. Adjournment- 4:01pm

The next meeting will be on October 17th 3-4pm on Zoom. Please submit agenda items to Michael Stewart and Alex Mata.