

Classified Salary Schedules 2024-2028
ADOPTED 3-21-2023 / Effective July 1, 2024

Monthly & Annual

CLASSIFICATION	RANGE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Board approval
	5	\$ 3,063.98	\$ 3,217.46	\$ 3,378.62	\$ 3,547.85	\$ 3,725.56	\$ 3,912.17	
	Annual	\$ 36,767.82	\$ 38,609.54	\$ 40,543.46	\$ 42,574.24	\$ 44,706.71	\$ 46,946.04	
	6	\$ 3,217.46	\$ 3,378.62	\$ 3,547.85	\$ 3,725.56	\$ 3,912.17	\$ 4,108.13	
	Annual	\$ 38,609.54	\$ 40,543.46	\$ 42,574.24	\$ 44,706.71	\$ 46,946.04	\$ 49,297.57	
	7	\$ 3,378.62	\$ 3,547.85	\$ 3,725.56	\$ 3,912.17	\$ 4,108.13	\$ 4,313.90	
	Annual	\$ 40,543.46	\$ 42,574.24	\$ 44,706.71	\$ 46,946.04	\$ 49,297.57	\$ 51,766.75	
	8	\$ 3,547.85	\$ 3,725.56	\$ 3,912.17	\$ 4,108.13	\$ 4,313.90	\$ 4,529.98	
	Annual	\$ 42,574.24	\$ 44,706.71	\$ 46,946.04	\$ 49,297.57	\$ 51,766.75	\$ 54,359.81	
	9	\$ 3,725.56	\$ 3,912.17	\$ 4,108.13	\$ 4,313.90	\$ 4,529.98	\$ 4,756.88	
	Annual	\$ 44,706.71	\$ 46,946.04	\$ 49,297.57	\$ 51,766.75	\$ 54,359.81	\$ 57,082.59	
	10	\$ 3,912.17	\$ 4,108.13	\$ 4,313.90	\$ 4,529.98	\$ 4,756.88	\$ 4,995.15	
	Annual	\$ 46,946.04	\$ 49,297.57	\$ 51,766.75	\$ 54,359.81	\$ 57,082.59	\$ 59,941.85	
	11	\$ 4,108.13	\$ 4,313.90	\$ 4,529.98	\$ 4,756.88	\$ 4,995.15	\$ 5,245.35	
	Annual	\$ 49,297.57	\$ 51,766.75	\$ 54,359.81	\$ 57,082.59	\$ 59,941.85	\$ 62,944.21	
	12	\$ 4,313.90	\$ 4,529.98	\$ 4,756.88	\$ 4,995.15	\$ 5,245.35	\$ 5,508.09	
	Annual	\$ 51,766.75	\$ 54,359.81	\$ 57,082.59	\$ 59,941.85	\$ 62,944.21	\$ 66,097.07	
	13	\$ 4,529.98	\$ 4,756.88	\$ 4,995.15	\$ 5,245.35	\$ 5,508.09	\$ 5,783.99	
	Annual	\$ 54,359.81	\$ 57,082.59	\$ 59,941.85	\$ 62,944.21	\$ 66,097.07	\$ 69,407.83	
	14	\$ 4,756.88	\$ 4,995.15	\$ 5,245.35	\$ 5,508.09	\$ 5,783.99	\$ 6,073.70	
	Annual	\$ 57,082.59	\$ 59,941.85	\$ 62,944.21	\$ 66,097.07	\$ 69,407.83	\$ 72,884.41	
STUDENT SUPPORT SPECIALIST I	15	\$ 4,995.15	\$ 5,245.35	\$ 5,508.09	\$ 5,783.99	\$ 6,073.70	\$ 6,377.93	
	Annual	\$ 59,941.85	\$ 62,944.21	\$ 66,097.07	\$ 69,407.83	\$ 72,884.41	\$ 76,535.13	

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STUDENT SUPPORT SPECIALIST II	16	\$ 5,245.35	\$ 5,508.09	\$ 5,783.99	\$ 6,073.70	\$ 6,377.93	\$ 6,697.39	
	Annual	\$ 62,944.21	\$ 66,097.07	\$ 69,407.83	\$ 72,884.41	\$ 76,535.13	\$ 80,368.69	
STUDENT SUPPORT SPECIALIST: TECHNOLOGY AND ONLINE LEARNING	17	\$ 5,508.09	\$ 5,783.99	\$ 6,073.70	\$ 6,377.93	\$ 6,697.39	\$ 7,032.86	
STUDENT SUPPORT SPECIALIST III	Annual	\$ 66,097.07	\$ 69,407.83	\$ 72,884.41	\$ 76,535.13	\$ 80,368.69	\$ 84,394.30	
ACCOUNTING TECHNICIAN	18	\$ 5,783.99	\$ 6,073.70	\$ 6,377.93	\$ 6,697.39	\$ 7,032.86	\$ 7,385.13	
	Annual	\$ 69,407.83	\$ 72,884.41	\$ 76,535.13	\$ 80,368.69	\$ 84,394.30	\$ 88,621.57	
CAREER SERVICES SPECIALIST	19	\$ 6,073.70	\$ 6,377.93	\$ 6,697.39	\$ 7,032.86	\$ 7,385.13	\$ 7,755.05	
STUDENT ENGAGEMENT SPECIALIST	Annual	\$ 72,884.41	\$ 76,535.13	\$ 80,368.69	\$ 84,394.30	\$ 88,621.57	\$ 93,060.63	03/21/2023
END USER SUPPORT TECHNICIAN								
EXECUTIVE ASSISTANT								
HR SPECIALIST	20	\$ 6,377.93	\$ 6,697.39	\$ 7,032.86	\$ 7,385.13	\$ 7,755.05	\$ 8,143.49	
PAYROLL COORDINATOR	Annual	\$ 76,535.13	\$ 80,368.69	\$ 84,394.30	\$ 88,621.57	\$ 93,060.63	\$ 97,721.88	
	21	\$ 6,697.39	\$ 7,032.86	\$ 7,385.13	\$ 7,755.05	\$ 8,143.49	\$ 8,551.39	
	Annual	\$ 80,368.69	\$ 84,394.30	\$ 88,621.57	\$ 93,060.63	\$ 97,721.88	\$ 102,616.73	
ACCOUNTANT								
CAREER SERVICES COORDINATOR								
DATA COORDINATOR	22	\$ 7,032.86	\$ 7,385.13	\$ 7,755.05	\$ 8,143.49	\$ 8,551.39	\$ 8,979.73	
EMPLOYMENT DEVELOPMENT COORDINATOR	Annual	\$ 84,394.30	\$ 88,621.57	\$ 93,060.63	\$ 97,721.88	\$ 102,616.73	\$ 107,756.75	
DESKTOP ENGINEER	23	\$ 7,385.13	\$ 7,755.05	\$ 8,143.49	\$ 8,551.39	\$ 8,979.73	\$ 9,429.51	
JUNIOR PROJECT MANAGER	Annual	\$ 88,621.57	\$ 93,060.63	\$ 97,721.88	\$ 102,616.73	\$ 107,756.75	\$ 113,154.14	07/23/2024
GRAPHIC DESIGNER								08/23/2023
JUNIOR PRODUCT MANAGER								10/18/2023
MULTIMEDIA DESIGNER LEAD	24	\$ 7,755.05	\$ 8,143.49	\$ 8,551.39	\$ 8,979.73	\$ 9,429.51	\$ 9,901.83	03/26/2024
PROGRAM CONTENT ADVISOR	Annual	\$ 93,060.63	\$ 97,721.88	\$ 102,616.73	\$ 107,756.75	\$ 113,154.14	\$ 118,822.01	03/26/2024

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DESIGN INNOVATION ASSOCIATE								09/24/2024
LABOR MARKET DATA ANALYST								09/24/2024
LEARNING MANAGEMENT SYSTEMS ADMINISTRATOR								
ORGANIZATIONAL DEVELOPMENT ANALYST								10/18/2023
PROCUREMENT COORDINATOR	25	\$ 8,143.49	\$ 8,551.39	\$ 8,979.73	\$ 9,429.51	\$ 9,901.83	\$ 10,397.81	
RESEARCH DATA ANALYST	Annual	\$ 97,721.88	\$ 102,616.73	\$ 107,756.75	\$ 113,154.14	\$ 118,822.01	\$ 124,773.75	
CLINICAL COORDINATOR LVN PROGRAM								
CLOUD SYSTEMS ADMINISTRATOR								
COMMUNICATIONS MANAGER	26	\$ 8,551.39	\$ 8,979.73	\$ 9,429.51	\$ 9,901.83	\$ 10,397.81	\$ 10,918.62	
REGIONAL OUTREACH COORDINATOR	ANNUAL	\$ 102,616.73	\$ 107,756.75	\$ 113,154.14	\$ 118,822.01	\$ 124,773.75	\$ 131,023.50	
FULL STACK SOFTWARE ENGINEER								
QA ENGINEER	27	\$ 8,979.73	\$ 9,429.51	\$ 9,901.83	\$ 10,397.81	\$ 10,918.62	\$ 11,465.54	
SR LABOR MARKET DATA ANALYST	Annual	\$ 107,756.75	\$ 113,154.14	\$ 118,822.01	\$ 124,773.75	\$ 131,023.50	\$ 137,586.46	
DEVOPS NEW SYSTEMS ENGINEER								
SENIOR RESEARCH AND PLANNING ANALYST								
SENIOR USER EXPERIENCE DESIGNER	28	\$ 9,429.51	\$ 9,901.83	\$ 10,397.81	\$ 10,918.62	\$ 11,465.54	\$ 12,039.83	
TEST AUTOMATION DEVELOPER	Annual	\$ 113,154.14	\$ 118,822.01	\$ 124,773.75	\$ 131,023.50	\$ 137,586.46	\$ 144,477.95	
TECHNICAL PRODUCT MANAGER	29	\$ 9,901.83	\$ 10,397.81	\$ 10,918.62	\$ 11,465.54	\$ 12,039.83	\$ 12,642.90	
	Annual	\$ 118,822.01	\$ 124,773.75	\$ 131,023.50	\$ 137,586.46	\$ 144,477.95	\$ 151,714.85	
PROJECT MANAGER								
SENIOR PROJECT AND UAT ENGINEER								
STRATEGIC INITIATIVES SPECIALIST	30	\$ 10,397.81	\$ 10,918.62	\$ 11,465.54	\$ 12,039.83	\$ 12,642.90	\$ 13,276.17	
WEB ENGINEER	Annual	\$ 124,773.75	\$ 131,023.50	\$ 137,586.46	\$ 144,477.95	\$ 151,714.85	\$ 159,314.04	
SALESFORCE DEVELOPER								
SECURITY ANALYST	31	\$ 10,918.62	\$ 11,465.54	\$ 12,039.83	\$ 12,642.90	\$ 13,276.17	\$ 13,941.16	
SR TECH SOLUTIONS ENGINEER	Annual	\$ 131,023.50	\$ 137,586.46	\$ 144,477.95	\$ 151,714.85	\$ 159,314.04	\$ 167,293.97	

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	32	\$ 11,465.54	\$ 12,039.83	\$ 12,642.90	\$ 13,276.17	\$ 13,941.16	\$ 14,639.47	
	Annual	\$ 137,586.46	\$ 144,477.95	\$ 151,714.85	\$ 159,314.04	\$ 167,293.97	\$ 175,673.59	
	33	\$ 12,039.83	\$ 12,642.90	\$ 13,276.17	\$ 13,941.16	\$ 14,639.47	\$ 15,372.75	
	Annual	\$ 144,477.95	\$ 151,714.85	\$ 159,314.04	\$ 167,293.97	\$ 175,673.59	\$ 184,473.03	

A 2.5% One-Time Bonus will be paid to each bargaining unit member for earnings within the bargaining unit between July 1, 2024, and June 30, 2025. One-Time Money will be paid not later than August 31, 2025