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## DISTANCE EDUCATION ACCREDITING COMMISSION

# STUDENT ACHIEVEMENT DISCLOSURE FOR THE PUBLIC

DEAC accredited institutions offer a broad array of instructional programs and student support services to meet varied educational and professional goals of a highly diverse student population. Institutions determine appropriate performance criteria to measure the success of their students in achieving their goals in the context of the institution's specific mission and scope. You will find below (1) a summary of how this institution measures student achievement in the context of the institution's mission and educational programs, and (2) student achievement metrics which the institution believes best reflect student and program performance. For more information about DEAC standards and requirements, please visit [www.deac.org](http://www.deac.org).

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### Summary of Institution Mission and Student Achievement

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Calbright College is committed to increasing economic mobility and closing education equity gaps for working-age adults who lack easy access to traditional forms of higher education and workforce development. The College offers online, flexible, affordable, skills-based programs that provide tangible economic value for both working-age adults and hiring managers.

Calbright College was founded to address gaps in California's higher education system by offering fully online, competency-based programs designed to prepare adult learners for the evolving job market. Our programs are designed to meet the needs of adult learners, particularly underserved populations, while ensuring alignment with workforce demands and industry standards. Calbright measures success through program completions, completion rates, and skills attainment, demonstrating our commitment to meeting student education and career goals.

Calbright supports its diverse student body with personalized academic and career guidance, a device lending program, and holistic services that promote education equity and job-skills achievement. These resources reflect our dedication to empowering students to achieve their educational and professional aspirations.

At the close of the 2024-25 fiscal year, Calbright's enrollment was 7,660 students. This student body reflects the College's mission of enrolling underserved adult learners from across the state.

- 92% are 25+ years old; median age is late 30s
- Nearly 74% of students identify as Black, Indigenous, Asian, and other people of color communities
  - 34% of students identify as Latinx
  - 21% identify as Asian
  - 21% identify as Black
  - 24% are parents or caregivers
- 21% of students reported they experienced a recent job loss or reduction in hours/wages

- 42% of students are unemployed, 53% work one job, and 6% work two or more jobs
- 57 of California's 58 counties are represented by the student body

## Aggregated Institutional Data on Student Achievement

### Calbright Certificate of Competency Awarded

(\*As of December 9, 2025)

Program	Before 2022	2022	2023	2024	2025*	Program Total
Customer Relationship Management	7	45	120	120	173	465
Cybersecurity	24	9	26	73	36	168
Data Analysis	0	6	27	157	224	414
HR Learning and Development	n/a	n/a	n/a	0	42	42
HR Talent Acquisition	n/a	n/a	n/a	0	4	4
IT Support	39	43	73	269	277	701
Medical Coding	7	3	2	5	3	20
Project Management	n/a	n/a	n/a	8	115	123
T2T Intro to Networks	n/a	n/a	n/a	7	66	73
Upskilling for Equitable Health Impacts Diversity, Equity and Inclusion (Program Sunsetting)	0	3	n/a	0	n/a	3
<b>Campus Total</b>	<b>77</b>	<b>109</b>	<b>248</b>	<b>639</b>	<b>940</b>	<b>2013</b>

### Completion Rates (2024)

Calbright's overall completion rate for the institution during the 2024 reporting year is 13.55%. This reflects the institution's activities from January 1, 2024, through December 31, 2024, in accordance with DEAC reporting standards for the relevant cohort.

### Program Satisfaction Survey (2024)

Program Satisfaction Data is collected through the Alumni Survey, administered two months after students complete their program at Calbright. The data below represent students who responded to the Alumni Survey from January 1 to October 31, 2024.

- **Question 1:** Did you achieve, or will you have achieved upon completing your studies, the goals you had when you started the course or program?
- **Question 2:** Would you recommend these studies to a friend?
- **Question 3:** All things considered, were you satisfied with your studies at this institution?

Program Name	% Yes to Question 1	% Yes to Question 2	% Yes to Question 3
Customer Relationship Management (CRM) Platform Administration	79%	96%	92%
Introduction to Cybersecurity (Security+)	94%	94%	95%
Introduction to Data Analysis	74%	94%	97%
Introduction to Information Technology Support (A+)	93%	96%	97%
Introduction to Networks	100%	100%	100%
Medical Coding for Professional Services	100%	100%	100%
<b>Campus Total</b>	<b>86%</b>	<b>96%</b>	<b>96%</b>