

MEMORANDUM OF UNDERSTANDING FOR CLERICAL ERROR CORRECTION

between

California School Employees Association and its Calbright Chapter No. 53 (“CSEA”)

and the

California Online Community College District (“Calbright”)

Regarding

COLLECTIVE BARGAINING AGREEMENT

dated

July 1, 2025 - June 30, 2028

Recitals:

Whereas, on December 4, 2025, California Online Community College District (Calbright) and California School Employees Association and its California Chapter No. 53 (CSEA) (collectively “Parties”) enter into a Collective Bargaining Agreement for the period of July 1, 2025 - June 30, 2028 (CBA); and

Whereas, the Parties subsequently discovered a clerical error in the executed 2025-2028 Collective Bargaining Agreement, which they now desire to correct.

Agreement:

Now, therefore, the Parties enter into this Memorandum of Understanding (MOU) and agree as follows:

1. Article 16.1.1 shall be corrected in its entirety to read as follows: that the following language shall read:

Article 16.1.1

Bargaining unit members shall be allowed to dedicate up to two (2) hours per week to professional development activities.

2. The corrected language referenced above aligns with the intent of the bargaining teams, as well as what was presented to unit members and the Board of Trustees at the time of ratification.
3. The Recitals above are specifically incorporated into this MOU.

4. Except as specifically referenced in this MOU, all other terms and conditions of the CBA remain unchanged.

This MOU shall be effective upon execution by both Parties.

FOR THE ASSOCIATION:



Anya Elder (Dec 17, 2025 14:12:54 PST)

Anya Elder, Bargaining Chair



Mike Palmieri (Dec 17, 2025 14:15:47 PST)

Mike Palmeri, Chapter Vice President



Luis Rivas (Dec 18, 2025 16:06:46 PST)

Luis Rivas, CSEA Representative

FOR THE COLLEGE:



Joe Bremgartner, VP of HR



Juanda Daniel (Dec 17, 2025 18:02:34 PST)

Juanda Daniel, General Counsel (Reviewed)